

**WEJZ(FM), WGNE-FM, WMUV(FM), WSOS-FM
EEO PUBLIC FILE REPORT¹
October 1, 2007 – September 30, 2008**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Manager WMUV	1-23, 31, 35, 36, 38, 41	38
Account Manager WGNE	1-23, 30, 35, 36, 39,41	41
Account Manager WSOS	1-23, 32, 35, 36, 40,41	40
Account Manager WSOS	1-23, 32, 35, 36, 40,41	32
Account Manager WSOS	1-23, 32, 35, 36, 40,41	40
Account Manager WSOS	1-23, 32, 35, 36, 40,41	40
Account Manager WGNE	1-23, 30, 35, 36, 39,41	30
Account Manager WGNE	1-23, 30, 35, 36, 39,41	35
Web Designer (all stations)	1-23, 33, 35, 36	33
Interactive Sales Manager (all stations)	1-23, 33, 35, 36	33
Account Manager WEJZ	1-23, 29, 35-37, 41	37
Account Manager WMUV	1-23, 31, 35, 36, 38, 41	31
Account Manager WSOS	1-23, 32, 35, 36, 40,41	32
Account Manager WSOS	1-23, 32, 35, 36, 40,41	32
Account Manager WEJZ	1-23, 29, 35-37, 41	37
Account Manager WMUV	1-23, 31, 35, 36, 38, 41	41
Programming Director WGNE	1-23, 35, 36	35
Account Manager WEJZ	1-23, 29, 35-37, 41	29
Account Manager WGNE	1-23, 30, 35, 36, 39,41	30
Account Manager WMUV	1-23, 31, 35, 36, 38, 41	31
Account Manager WSOS	1-23, 32, 35, 36, 40,41	32
Account Manager WEJZ	1-23, 29, 35-37, 41	29
Account Manager WGNE	1-23, 30, 35, 36, 39,41	35

¹ This Report was revised to address reporting and formatting issues.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Florida Times Union P.O. Box 1949 Jacksonville, FL 32231	No	0
2	Jacksonville Free Press P.O. Box 43580 Jacksonville, FL 32204	No	0
3	NAACP/Jacksonville 5472 Soutel Drive Jacksonville, FL 32219	No	0
4	National Council of Negro Women, Inc. 633 Pennsylvania Avenue. NW Washington, DC 20004	No	0
5	Gateway Worksource Career Services 5000-2 Norwood Avenue Jacksonville, FL 32208	No	0
6	Gateway Worksource Career Services 11000 Beach Blvd. Suite 1 Jacksonville, FL 32246	No	0
7	Gateway Worksource Career Services 525 S. R. 16 St. Augustine, FL 32084	No	0
8	Gateway Worksource Career Services 1184 South 6 th Street Macclenny, FL 32063	No	0
9	Gateway Worksource Career Services 96042 Lofton Square Ct. Yulee, FL 32097	No	0
10	Gateway Worksource Career Services 1845 Town Center Parkway Orange Park, FL 32002	No	0
11	Gateway Worksource Career Services 1845 Town Center Parkway Orange Park, FL 32002	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Florida Community College-Jacksonville Career Development Counselor 101 W. State Street, Room A-1020 Jacksonville, FL 32202	No	0
13	Florida Community College-Jacksonville Career Development Counselor 3939 Roosevelt Blvd., Room G-121 Jacksonville, FL 32205	No	0
14	Florida Community College-Jacksonville Career Development Counselor 4501 Capper Rd., Room E-166 Jacksonville, FL 32218	No	0
15	Florida Community College-Jacksonville Career Development Counselor 11901 Beach Blvd., Room U-106 Jacksonville, FL 32246	No	0
16	Jacksonville University Career Services, DCOB 209 2800 University Blvd. North Jacksonville, FL 32211	No	0
17	Jones College Career Development Counselor 5353 Arlington Expressway Jacksonville, FL 32211	No	0
18	Jones College Career Development Counselor 1195 Edgewood Ave. South Jacksonville, FL 32205	No	0
19	Edward Waters College c/o Helen Britt, Dir. Of Career Planning & Placement 1658 Kings Road Jacksonville, FL 32209	No	0
20	Bethume Cookman College c/o Davita Bonner 640 Dr. Mary McLeod Blvd. Daytona Beach, FL 32114	No	0
21	Flagler College Career Development Counselor P.O. Box 1027 St. Augustine, FL 32085-1027	No	0
22	University of North Florida Career Development Counselor 4567 St. Johns Bluff Road Jacksonville, FL 3224	No	0
23	St. Johns River Community College Career Development Counselor 5001 St. Johns Avenue Palatka, FL 32177	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Florida Public Relations Assoc. Jacksonville Chapter 1300 Riverplace Blvd., Suite 500 Jacksonville, FL 32207	No	0
25	Allaccess.com jdenver@allaccess.com	No	0
26	Jacksonville Business Journal Jacksonville@bizjournals.com	No	0
27	Radio Online Ron.chase@radio-online.com	No	0
28	Inside Radio genemckay@insideradio.com	No	0
29	WEJZ Lite 96.1 www.wejz.com	No	5
30	WGNE 99.9 Gator Country www.999gatorcountry.com	No	11
31	WMUV Movin' 100.7 www.monvin1007fm.com	No	9
32	WSOS Sunny 94.1 www.sunny941.com	No	14
33	Monster www.monster.com	No	15
34	Career Builder www.careerbuilder.com	No	0
35	Word-of-Mouth-Referral	No	27
36	In-House Postings	No	0
37	On-Air Radio Announcements WEJZ	No	8
38	On-Air Radio Announcements WMUV	No	14
39	On-Air Radio Announcements WGNE	No	22
40	On-Air Radio Announcements WSOS	No	17
41	Walk In/Self Referral	No	20
TOTAL INTERVIEWEES OVER REPORTING PERIOD			162

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Hosted Job Fair	<ul style="list-style-type: none"> • The SEU organized the 1st Coast Employment Fair, recruited local employers, and promoted the event via on-air announcements prior to the Fair • Event Date: October 4th, 2007 • Location: Ramada Inn, San Jose Blvd, Jacksonville, FL • Participants Include: Director Of Sales, GSM - WGNE, General Manager, Promotions Manager of WGNE, WMUV
2	Internship Program	<p>The SEU hosted interns from various universities and colleges in Florida. The interns work in either the promotions or marketing departments. They are supervised by our SEU staff and typical work includes, preparing for and working at promotional events and participating in sales calls. During the above period the SEU hosted 5 (five) interns. Three (3) individuals were utilized in the Promotions and Marketing Department and two (2) were utilized in the Sales Department</p>